

*JULY 11, 2016*

I. A Regular Business Meeting of the Point Pleasant Board of Education was called to Order by the President at 6:02 p.m.

II. ROLL CALL

Present: Byington, Jordan, Munn, Salway, Williams, Hagan, Ward

III. ANNOUNCEMENT IN ACCORDANCE WITH OPEN PUBLIC MEETINGS ACT (by President)

The New Jersey Open Public Meetings Law (NJSA 10:4-6 et seq) was enacted to ensure the right of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provision of this law, PUBLIC NOTICE of this meeting was advertised in The Ocean Star on Friday, July 1, 2016, and was provided to The Asbury Park Press, the Borough Clerk, and posted in each school and the Board Office on Monday, June 27, 2016.

IV. SALUTE TO THE FLAG (led by President)

V. EXECUTIVE SESSION

Mrs. Byington moved, seconded by Mr. Hagan, the following resolution:

WHEREAS, the Board of Education has a need to hold a meeting on a parent hearing, and

WHEREAS, pursuant to the Open Public Meetings Law (NJSA 10:4-6 et seq), such a meeting may be held in private.

NOW, THEREFORE, BE IT RESOLVED, that:

1. The Board shall meet in closed session on these matters, and
2. The matters to be discussed in private may be shared with the public when the need for confidentiality no longer exists.

The above resolution was approved unanimously. The Board recessed into Executive Session.

VI. RECONVENE REGULAR BUSINESS MEETING

Mrs. Byington made a motion to reconvene the Regular Business Meeting. The motion was seconded by Mr. Hagan and was approved unanimously. The Regular Business Meeting was reconvened.

VII. PRESENTATION OF CERTIFICATES

Baseball - B South Division Champs

|                   |                   |                    |
|-------------------|-------------------|--------------------|
| Ryan Carne        | Daniel Daber      | Michael Falconetti |
| William Feehan    | Frank Graziano    | Mark Leyble        |
| Samuel Monaco     | Tim Rossi         | Jordan Serra       |
| Sebastian Severio | Michael Waddleton | Damon Del Priore   |
| John Duggan       | Adam Fallone      | Patrick Feehan     |
| Josiah Gliddon    | Benjamin Herrman  | Frank Hulse        |
| Kyle Lauria       | Edward Machnicki  | Thomas Paul        |
| Justin Rafi       |                   |                    |

All Shore Conference  
Frank Graziano  
Bill Feehan

2<sup>nd</sup> Team All Shore Conference  
Sam Monaco

All State Group II 1<sup>st</sup> Team  
Frank Graziano

All State Group II- 2<sup>nd</sup> Team  
Bill Feehan

All B South  
Frank Graziano  
Bill Feehan  
Mike Falconetti  
Sam Monaco

B South Hitter of the Year  
Bill Feehan

MVP: Frank Graziano

Shore Conference Coach of the Year and B South Division Coach of the Year  
David Drew

Golf  
MVP: Amy Bergquist

Boys Lacrosse  
MVP: Courtland Hackel

Girls Lacrosse  
MVP: Mary DePietro

Softball  
MVP: Melissa Alfonso  
Mary McKeon

Boys Tennis  
MVP: Devin Connelly  
Gene Franceschini

Spring Track

Boys Track  
MVP: Jack Ehrhardt  
Ryan Griffith  
Nick Vail-Stein

Girls Track  
MVP: Natalie Dikun  
Katie Bragen

All Group II 3<sup>rd</sup> Team  
Boys 3,200 M- Devin Hart

All Group II 3<sup>rd</sup> Team  
Girls 3,200 M- Katie Bragen

#### VIII. EXECUTIVE SESSION

Mrs. Byington moved, seconded by Mr. Hagan, the following resolution:

WHEREAS, the Board of Education has a need to discuss a settlement matter, and

WHEREAS, pursuant to the Open Public Meetings Law (NJSA 10:4-6 et seq), such a meeting may be held in private.

NOW, THEREFORE, BE IT RESOLVED, that:

1. The Board shall meet in closed session on these matters, and
2. The matters to be discussed in private may be shared with the public when the need for confidentiality no longer exists.

The above resolution was approved unanimously. The Board recessed into Executive Session.

#### IX. RECONVENE REGULAR MEETING

Mrs. Byington made a motion to reconvene the Regular Business Meeting. The motion was seconded by Mr. Munn and was approved unanimously. The Regular Business Meeting was reconvened.

X. APPROVAL OF MINUTES

Mr. Williams moved, seconded by Mr. Munn, the following resolution:

Approval of the following minutes of the Point Pleasant Board of Education:

June 20, 2016 - Regular Business Meeting

Ayes: 4  
Nays: 0  
Abstain: 3 (Byington, Salway, Hagan)  
Absent: 0

XI. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

None.

XII. BOARD COMMENTS

None.

XIII. ATTORNEY'S REPORT

Ms. Lordi provided a brief overview of the Code of Ethics for School Board members, which is an annual requirement designated by law.

XIV. SUPERINTENDENT'S REPORT

|                                |                                     |
|--------------------------------|-------------------------------------|
| Year 2015-2016 Report Period 2 | District (4210) POINT PLEASANT BORO |
|--------------------------------|-------------------------------------|

**District Report of Violence and Vandalism**

| Section A: Count of Incidents by Reporting Category                    |   |
|--|---|
| Violence   | 1 |
| Vandalism  | 1 |
| Weapons  | 0 |
| Substance Abuse  | 1 |
| HIB  | 4 |
| Unduplicated Total   | 7 |
| Section B: Cost of Vandalism   |   |
| Incidents involving cost to District                                   | 0 |
| Section C: Actions Taken   |   |
| Police notified(no complaint)  | 1 |
| Police notified(complaint filed)                                       | 0 |
| In-School Suspension   | 0 |
| Out-of-School Suspension   | 4 |
| Expulsions, Unilateral Removals, Removal by ALJ                        | 0 |
| Section D: Offenders and Victims                                       |   |
| Student Offenders  | 8 |
| Student Victims  | 4 |
| School Personnel Victims   | 0 |
| Student Victims of Violent Criminal Offense                            | 0 |
| Section E: Program Provided upon Disciplinary Action                   |   |
| Assignments, Educational Program, Instruction and /or Support Services | 5 |
| In-District Program  | 0 |
| Home Assignment, Home Instruction                                      | 3 |
| Out-of-District Program  | 0 |

**District HIB Summary Report**

| Section A: Count of HIB Incidents  |   |
|------------------------------------|---|
| Number of HIB Incidents            | 3 |
| Section B: Nature of HIB Incidents |   |
| Race                               | 1 |
| Color                              | 0 |
| Religion                           | 1 |
| Ancestry                           | 1 |
| Origin                             | 0 |
| Gender                             | 1 |

|  |   |
|--|---|
| Sexual Orientation   | 0 |
| Gender Identity & Expression   | 0 |
| Mental, Physical or Sensory Disability   | 0 |
| Other distinguishing characteristics   | 0 |
| <b>Section C: Effect of HIB Incidents</b>  |   |
| Offender knew action would physically or emotionally cause harm to the victim or damage to the victim's property       | 3 |
| Victim was in fear of physical or emotional harm or damage to personal property  | 0 |
| Insulted or demeaned a student or a group of students  | 3 |
| Interfered with victim's education   | 0 |
| Created a hostile educational environment by severely or pervasively causing physical or emotional harm to the student | 0 |
| <b>Section D: Mode of HIB Incidents</b>  |   |
| Gesture  | 0 |
| Written  | 0 |
| Verbal   | 3 |
| Physical   | 0 |
| Electronic Communication   | 0 |
| <b>Section E: Disciplinary Action Taken</b>  |   |
| Other/None   | 0 |
| Expulsion  | 0 |
| In-School Suspension   | 0 |
| Out-of-School Suspension   | 2 |
| Unilateral Removal / ALJ   | 0 |
| Detention  | 0 |
| Suspension of Privileges   | 0 |
| <b>Section F: Offender Remedial Action(s) Taken</b>  |   |
| Individual Counseling  | 0 |
| Referral for therapy/treatment   | 0 |
| Restitution and Restoration  | 0 |
| Group Counseling   | 0 |
| Transfer   | 0 |
| Student Conference   | 2 |
| I&RS Referral  | 0 |
| Parent Conference  | 2 |
| Other measures imposed   | 1 |
| <b>Section G: Victim Remedial Action(s) Taken</b>  |   |
| Counseling   | 2 |
| Support Services   | 1 |
| Intervention and Referral Services   | 0 |
| Parent Conference  | 2 |
| Before/After School Supervision  | 0 |
| Schedule change  | 0 |
| School transportation supervision  | 0 |
| School Transfer  | 0 |
| Teacher Aide/Monitor during school day   | 0 |
| Peer Support Group   | 0 |
| Adult-Student Mentoring  | 0 |
| Restitution/Restoration  | 0 |
| Seating change   | 0 |
| Alternate Placement  | 0 |
| Assessment/Evaluation  | 0 |
| Out-of-School Mental Health Services   | 0 |
| Other Measures Imposed   | 0 |

**2015-16 Point Pleasant Boro District  
Summary Report of Harassment, Intimidation or Bullying (HIB),  
Investigations, Trainings and Programs**

|   | Report Period | 1  | 2  |
|---|---------------|----|----|
| <b>Section A: HIB Investigation and Incidents</b> |               |    |    |
| Number of HIB Investigations                      |               | 5  | 10 |
| Number of Confirmed HIB Incidents                 |               | 3  | 4  |
| <b>Section B: Training Provided</b>               |               |    |    |
| Total Number of Trainings Provided                |               | 23 | 14 |
| Training Type:                                    |               |    |    |
| Policy  |               | 8  | 3  |
| Policy & Prevention                               |               | 8  | 3  |
| Other   |               | 15 | 11 |
| Targeted Populations:                             |               |    |    |
| Board of Education Members                        |               | 0  | 0  |
| District Level Administrator                      |               | 4  | 0  |

|  |          |    |
|--|----------|----|
| District Anti-Bullying Coordinator             | 4        | 1  |
| School Level Administrator                     | 12       | 3  |
| School Anti-Bullying Specialist                | 8        | 12 |
| Teachers                                       | 19       | 5  |
| Students                                       | 9        | 3  |
| Parents  | 0        | 1  |
| Other School Staff                             | 5        | 0  |
| Contracted Service Provider                    | 5        | 0  |
| Volunteers                                     | 3        | 0  |
| Other  | 2        | 3  |
| Substitute Staff                               | 4        | 0  |
| Student Support Services                       | 7        | 1  |
|  |          |    |
| Number of Participants                         | 0-10     | 3  |
|  | 11-25    | 0  |
|  | 26-50    | 3  |
|  | 51-100   | 5  |
|  | 101-250  | 6  |
|  | Over 250 | 6  |
| <b>Section C: Programs Provided</b>            |          |    |
| Total Number of Programs Provided              | 59       | 49 |
|  |          |    |
| Targeted Populations:                          |          |    |
| Board of Education Members                     | 5        | 0  |
| District Level Administrator                   | 5        | 2  |
| District Anti-Bullying Coordinator             | 4        | 0  |
| School Level Administrator                     | 11       | 9  |
| School Anti-Bullying Specialist                | 14       | 5  |
| Teachers                                       | 21       | 15 |
| Students                                       | 55       | 48 |
| Parents  | 11       | 10 |
| Other School Staff                             | 12       | 11 |
| Contracted Service Provider                    | 4        | 0  |
| Volunteers                                     | 4        | 6  |
| Other  | 2        | 4  |
| Substitute Staff                               | 0        | 0  |
| Student Support Services                       | 7        | 2  |
|  |          |    |
| Focus on School-Wide Conditions to Prevent HIB |          |    |
| Safety   | 35       | 31 |
| Teaching and Learning                          | 37       | 34 |
| Physical Environment                           | 23       | 19 |
| Emotional Environment                          | 36       | 33 |
| Morale in the School Community                 | 47       | 35 |
| Student Relationships                          | 52       | 45 |
| Parental Support                               | 16       | 11 |

#### District Policy

In most cases, sections of the original N.J.A.C. 6A-9 were re-codified into new sections with no language changes. In other cases, the new chapters have new code sections or language revisions. In either event, most policies that cite N.J.A.C. 6A-9 codes have to be updated to the new sections.

#### Superintendent of Schools' Merit Criteria (Goals)

Superintendent Smith discussed Goal 3 with the Board, specifically the percentage of scores demonstrating proficiency of scoring a 3, 4, or 5.

#### School Self-Assessment for Determining HIB Grades

The School Safety Team for each school completed a School Self-Assessment for Determining HIB grades for the 2015-2016 school year, which is a requirement under the Anti-Bullying Bill of Rights. A rating for each of the eight core elements must be assigned. The maximum rating a school can receive is 78. The rating for each of the schools is: Nellie F. Bennett Elementary School – 75, Ocean Road Elementary School – 78, Memorial Middle School – 76, Point Pleasant Borough High School – 77.

#### XV. WRITTEN CORRESPONDENCE

Mr. Corso informed the Board that his office received a letter from Jenna, Carol and Joe Andujar thanking the Board for their contribution towards the purchase of the High School girls soccer rings.

XVI. NEW BUSINESS

ADDENDUM

Mr. Williams moved, seconded by Mrs. Byington, the following resolution:

BE IT RESOLVED, that the Board of Education hereby approves the recommendation of the Superintendent of Schools in B.O.M.M.S.-1-2015-2016.

Ayes: 7  
Nays: 0  
Abstain: 0  
Absent: 0

POLICY

Mr. Williams moved, seconded by Mrs. Byington, the following resolution:

Second reading and adoption of the following policy, as shown in Appendix A:

Policy 5460 -- High School Graduation

Ayes: 7  
Nays: 0  
Abstain: 0  
Absent: 0

First reading of the following policies, with adoption to follow the second reading:

|             |  |
|-------------|--|
| Policy 1140 | Affirmative Action Program                                       |
| Policy 1523 | Comprehensive Equity Plan  |
| Policy 1530 | Equal Employment Opportunities                                   |
| Policy 1550 | Affirmative Action Program for Employment and Contract Practices |
| Policy 2200 | Curriculum Content   |
| Policy 2260 | Affirmative Action Program for School and Classroom Practices    |
| Policy 2411 | Guidance Counseling  |
| Policy 2423 | Bilingual and ESL Education                                      |
| Policy 2622 | Student Assessment   |
| Policy 3111 | Creating Positions   |
| Policy 3125 | Employment of Teaching Staff Members                             |
| Policy 3126 | District Mentoring Program                                       |
| Policy 3159 | Teaching Staff Member/School District Reporting Responsibilities |
| Policy 3240 | Professional Development   |
| Policy 4159 | Support Staff Member/School District Reporting Responsibilities  |
| Policy 5305 | Health Services Personnel  |
| Policy 5310 | Health Services  |
| Policy 5350 | Pupil Suicide Prevention   |
| Policy 5750 | Equal Educational Opportunity                                    |
| Policy 5755 | Equity in Educational Programs and Services                      |

Approval to abolish Policy 3244 – In-Service Training.

## PERSONNEL

Mr. Hagan moved, seconded by Mr. Williams, the following resolutions:

By recommendation of the Superintendent of Schools, be it resolved that the following personnel resolutions be adopted by the Board of Education: (Items 1-16)

1. It is recommended that the Board of Education approve the following resolution recognizing the Superintendent of Schools' completion and satisfaction of the Merit Criteria (Goals), as previously submitted, which the Board of Education established for the 2015-2016 school year:

Whereas, in accordance with N.J.A.C. 6A:23A-3.1 and the employment contract of the Superintendent of Schools, the Point Pleasant Borough Board of Education approved quantitative and qualitative merit criteria (goals) for the Superintendent for the 2015-2016 school year; and

Whereas, the Board of Education has reviewed the results of the Superintendent's efforts with respect to the aforementioned quantitative and qualitative merit criteria which demonstrate the satisfaction of those criteria during the 2015-2016 school year,

Now, therefore, be it resolved, the Board of Education makes the following determinations and directs that its determinations be submitted to the Executive County Superintendent of Schools for approval before payment as required by law:

### Quantitative Merit Goal

#### Goal No. 2

Students will increase an average of 10 percent in their lexile level score from September 2015 to June 2016. The lexile leveling system is aligned to Common Core College and Career Readiness Benchmarks.

In the event the Superintendent achieves this goal, he will be eligible for merit compensation of 3.33 percent of his base salary. Payment will be made only upon the submission of a proper resolution to the Executive County Superintendent and approval from that office.

#### Results

The Superintendent achieved Quantitative Goal No. 2 and is entitled to merit compensation for achievement of this goal upon approval of the Executive County Superintendent.

This goal was achieved as students in Grades 3 through 8 increased their lexile levels by an average of ten percent as verified by Achieve 3000.

#### Goal 3

With increased performance expectations in preparing students for college and career readiness and based on the total number of AP tests taken, the percentage of scores demonstrating proficiency by scoring a 3, 4 or 5 will increase over last year. During the 2014-2015 school year, the overall percentage of scores of 3 or higher was 73 percent, and the goal for the 2015-2016 school year is 74 percent or higher.

In the event the Superintendent achieves this goal, he will be eligible for merit compensation of 3.33 percent of his base salary. Payment will be made only upon the submission of a proper resolution to the Executive County Superintendent and approval from that office.

Results

The Superintendent achieved Quantitative Goal No. 3 and is entitled to merit compensation for achievement of this goal upon approval of the Executive County Superintendent.

During the 2014-2015 school year, the overall percentage of scores of three or higher was seventy-three percent, and the goal for the 2015-2016 school year is seventy-four percent or higher. The results for the 2015-2016 school year indicate that seventy-nine percent of the AP tests taken demonstrate proficiency by scoring a 3 or higher. Therefore, the goal has been achieved.

Ayes: 7  
Nays: 0  
Abstain: 0  
Absent: 0

2. Appointment of the following coaches and advisors for the 2016-2017 school year:

| <u>Name</u>      | <u>Position</u>          | <u>Salary</u> |
|------------------|--------------------------|---------------|
| Julia Stamberger | Color Guard Advisor      | \$6,656.00    |
| David Johnson    | Volunteer Football Coach | ---           |

Ayes: 6  
Nays: 0  
Abstain: 1 (Ward) \*  
Absent: 0

\* Mrs. Ward abstains from voting on Resolution No. 2, Julia Stamberger's name only.

3. Rescind the appointment of the following coaches and advisors for the 2016-2017 school year, effective immediately:

| <u>Name</u>   | <u>Position</u>      |
|---|----------------------|
| Kathleen Molyneaux<br>(Previously approved 6/20/16) | Assistant Swim Coach |

4. Change in salary for the following staff members for the 2016-2017 school year:

| <u>Name</u>    | <u>Position</u> | <u>From</u>         | <u>To</u>              | <u>Explanation</u> |
|----------------|-----------------|---------------------|------------------------|--------------------|
| Gerard Marrone | HS Math Teacher | BA-7<br>\$54,936.00 | BA+30-7<br>\$55,436.00 | BA+30 conferred    |

5. Approval of the following staff members to work additional hours during the summer 2016:

| <u>Name</u>      | <u>Position</u>       | <u>No. of Hours</u>                       | <u>Rate</u> |
|------------------|-----------------------|---|-------------|
| Jill Lebret      | NB Nurse              | 25/hrs. to chart incoming students        | \$45.56/hr. |
| Jill Lebret      | NB Nurse              | 3/hrs. to attend Kindergarten Orientation | \$45.56/hr. |
| Kaitlyn Holloway | NB Elementary Teacher | 3/hrs. to attend Kindergarten Orientation | \$40.44/hr. |

6. Approval of the following staff members to work on August 24, 2016 for two (2) hours each at their 2015-2016 hourly rate to transition special education students from fifth grade to sixth grade:

| <u>Name</u>       | <u>Hourly Rate</u> | <u>Name</u>      | <u>Hourly Rate</u> |
|-------------------|--------------------|------------------|--------------------|
| Carrie Ambrozia   | \$39.84            | Lisa Miller      | \$55.58            |
| Catherine Bookman | \$62.87            | Megan Miller     | \$46.65            |
| Jamie Lynn Cianci | \$41.59            | Jennifer Nolan   | \$62.87            |
| Deborah Ewtushek  | \$51.39            | Jennifer Nordyk  | \$44.64            |
| Tracy Ferm        | \$54.41            | Ellen Santos     | \$56.82            |
| Susan Fleming     | \$57.99            | Melissa Thompson | \$38.99            |



7. Approval of the following coaches to attend a Coaches Workshop on July 25, 2016 at a rate of \$15.00 per/hr. and not to exceed 6 hours:

| <u>Name</u>         |                 |                 |
|---------------------|-----------------|-----------------|
| Tom Orrok           | Kevin Conheeney | Kelly Carr      |
| Alyssa Wright       | Shane O'Connor  | Brian Staub     |
| Nick O'Hara         | Kelly Collins   | Justin Borowski |
| Matthew St. Germain | Alex DePalma    | Paul Freda      |
| Brian D'Antoni      | Scott Kaufman   | Kelly Newcomb   |
| Lauren Conaty       | Guy Lassen      |                 |

8. Approval of reimbursement for travel both in-district and out-of-district for the following staff for the 2016-2017 school year

| <u>Name</u>   | <u>Amount</u>            |
|---|--------------------------|
| Dawn Wagner – Nellie Bennett                                | Not to exceed \$150.00   |
| Diane Orrechio – Ocean Road (within district)               | Not to exceed \$150.00   |
| Susan Hansen – Ocean Road (within district)                 | Not to exceed \$150.00   |
| Cheryl Schneider – Ocean Road                               | Not to exceed \$150.00   |
| Francine O'Hagan – Ocean Road                               | Not to exceed \$650.00   |
| Marcie Bradley – Middle School                              | Not to exceed \$650.00   |
| Steven Vincent – High School                                | Not to exceed \$500.00   |
| Susan Ladd – Central Administration                         | Not to exceed \$1,200.00 |
| Rita Miller – Central Administration                        | Not to exceed \$1,200.00 |
| Jacquelyn Goss – District Webmaster/Community Ed Specialist | Not to exceed \$500.00   |
| Jo-Ann Johnson – High School                                | Not to exceed \$150.00   |
| Phyllis Thomson – High School                               | Not to exceed \$150.00   |
| Heather Roessler – High School                              | Not to exceed \$150.00   |
| Christopher Ferrone – High School                           | Not to exceed \$1,350.00 |

9. Rescind the appointment of the following non-certified staff for the 2016-2017 school year:

| <u>Name</u>                                    | <u>Position</u>       | <u>Effective</u> |
|--|-----------------------|------------------|
| Jessica Tufts<br>(previously approved 4/25/16) | NB Instructional Para | 9/1/16           |
| Kim Winitz<br>(previously approved 4/25/16)    | ORS Supervisory Para  | 9/1/16           |

10. Appointment of the following non-certified staff:

| <u>Name</u>       | <u>Position</u>       | <u>Effective Date</u> | <u>Rate</u>                    |
|-------------------|-----------------------|-----------------------|--------------------------------|
| Donna Fitzpatrick | NB Instructional Para | 9/1/16                | Step 3/\$11.12 – 5.75 hrs./day |

BE IT FURTHER RESOLVED, that the staff member(s) listed below be approved for 3 additional hours on August 26, 2016 for Kindergarten Orientation:

| <u>Name</u>       | <u>Position</u>       | <u>Rate</u>      |
|-------------------|-----------------------|------------------|
| Donna Fitzpatrick | NB Instructional Para | \$11.12 – 3 hrs. |

11. Adjustment of the 2016-2017 salary for the following non-certified staff:

| <u>Name</u>  | <u>Position</u>     | <u>Change From</u>                | <u>Change To</u>                 |
|--------------|---------------------|-----------------------------------|----------------------------------|
| Rachel Scott | NB Supervisory Para | St. 3-\$10.16/hr.<br>2.5 hrs./day | St. 2-\$9.94/hr.<br>2.5 hrs. day |

12. Approval of the following staff member(s) to participate in orientation and anti-bullying training as indicated:

| <u>Name</u>      | <u>Position</u>       | <u>No. of Hours</u>   | <u>Rate</u> |
|------------------|-----------------------|---|-------------|
| Elizabeth Luongo | NB Instructional Para | 3 hrs. Kindergarten. Orientation<br>August 26, 2016                     | \$10.55     |
| Elizabeth Luongo | NB Instructional Para | Not to exceed 4 hrs.<br>Bullying Prevention Training<br>August 24, 2016 | \$10.55     |

13. Approval of the following change for the in-district 2016 ESY program:

| <u>Name</u>  | <u>Position</u>  | <u>Hourly Rate</u> | <u>Change From:</u> | <u>Change To:</u> |
|--------------|------------------|--------------------|---------------------|-------------------|
| Denise Vella | Speech Therapist | \$30.00 p/h        | 2 days 4hrs/day*    | 3 days 4hrs/day   |

\*Note: Previously approved on May 23, 2016.

14. Approval of the following staff for the 2016 Extended School Year Program at the following rates:

| <u>Name</u>  | <u>Position</u>    | <u>No. of Hours</u> | <u>Rate</u> |
|--------------|--------------------|---------------------|-------------|
| Sarah Knipe  | Instructional Para | 2.5 hrs./day        | \$8.38/hr.  |
| Marissa Khan | Instructional Para | 2.5 hrs./day        | \$8.38/hr.  |

BE IT FURTHER RESOLVED, that the staff listed below be approved for one additional day, June 30, 2016, to attend a summer school staff meeting and to prepare their classes at their individual hourly rate:

| <u>Name</u>   | <u>Position</u>    | <u>No. of Hours</u>    | <u>Rate</u> |
|---------------|--------------------|------------------------|-------------|
| Sarah Knipe   | Instructional Para | not to exceed 2.5 hrs. | \$8.38/hr.  |
| Jessica Duffy | Instructional Para | not to exceed 2.5 hrs. | \$8.38/hr.  |
| Marissa Khan  | Instructional Para | not to exceed 2.5 hrs. | \$8.38/hr.  |

15. Approval of the following non-certified staff to work extra hours during the summer 2016 as indicated below:

| <u>Name</u>    | <u>Position</u>                 | <u>Hourly Rate</u> | <u>Hours</u>                             |
|----------------|---------------------------------|--------------------|--|
| Steven Vincent | District Attendance Officer     | \$22.72            | As needed                                |
| Deborah Gude   | 10 Month Secretary              | \$22.49            | 7/1/16 – 8/31/16<br>6 hrs./day as needed |
| Joyce Bradley  | Paraprofessional Transportation | \$10.10            | 7/1/16-8/12/16<br>As needed              |

16. Approval of the following substitutes:

| <u>Name</u>        | <u>Certification</u>  |
|--------------------|---|
| Christina Brindisi | K-12  |
| Jordan Sweetser    | K-6, TOSD, ESL (all standard)                               |
| Kristen Bergen     | Substitute Transportation Aide and<br>Substitute Bus Driver |

Ayes: 7  
Nays: 0  
Abstain: 0  
Absent: 0

EDUCATIONAL PROGRAMMING

Mrs. Byington moved, seconded by Mr. Munn, the following resolutions:

By recommendation of the Superintendent of Schools, be it resolved that the following educational programming resolutions be adopted by the Board of Education: (Items 17-28)

17. Approval of the School Fire and Security Drill Report, as follows:

| <u>School</u>              | <u>Type of Drill</u> | <u>Number of Drill(s)</u> |
|----------------------------|----------------------|---------------------------|
| Point Pleasant High School | Fire                 | 1                         |
| Point Pleasant High School | Bomb Threat          | 1                         |
| Memorial Middle School     | Fire                 | 1                         |
| Memorial Middle School     | AED/Shelter          | 1                         |
| Nellie Bennett E.S.        | Fire                 | 1                         |
| Nellie Bennett E.S.        | Bomb Threat          | 1                         |
| Ocean Road E.S.            | Fire Drill           | 1                         |
| Ocean Road E.S.            | Security Drill       | 1                         |

18. Approval of the following placements in out-of-district extended school year programs for 2016:

|            | <u>Placement</u>             | <u>Effective</u>  | <u>Tuition</u> |
|------------|------------------------------|-------------------|----------------|
| 1 student  | Ocean Academy                | 7/05/16 – 8/15/16 | \$7,990.20     |
| 4 students | Shore Center                 | 6/27/16 – 8/08/16 | \$8,000.00 p/s |
| 1 student  | The Arc Ocean County Chapter | 7/12/16 – 8/12/16 | \$1,200.00     |
| 1 student  | The Education Academy        | 7/05/16 – 8/08/16 | \$7,145.75     |

BE IT FURTHER RESOLVED, that the Board of Education approves the following additional related services for the out-of-district extended school year placements:

|            | <u>Placement</u> | <u>Service</u> | <u>Rate</u>    |
|------------|------------------|----------------|----------------|
| 3 students | Shore Center     | 1:1 Aide       | \$3,500.00 p/s |
| 2 students | Shore Center     | Speech         | \$82.00 p/h    |
| 1 student  | Shore Center     | OT             | \$117.00 p/h   |

19. Approval of the following out-of-district placements for the 2016-2017 school year:

|           | <u>Placement</u>             | <u>Effective</u>  | <u>Tuition</u> |
|-----------|------------------------------|-------------------|----------------|
| 1 student | Oakwood School               | 9/01/16 – 6/15/17 | \$51,618.60    |
| 1 student | Ocean Academy                | 9/02/16 – 6/19/17 | \$47,941.20    |
| 1 student | The Arc Ocean County Chapter | 9/12/16 – 6/16/17 | \$11,360.00    |
| 1 student | The Arc Ocean County Chapter | 9/12/16 – 6/16/17 | \$ 8,480.00    |
| 1 student | The Arc Ocean County Chapter | 9/12/16 – 6/16/17 | \$ 8,640.00    |
| 1 student | The Education Academy        | 9/06/16 – 6/19/17 | \$52,878.55    |

BE IT FURTHER RESOLVED, that the Board of Education approves the following additional related services for the out-of-district school year placement:

|           | <u>Placement</u>      | <u>Service</u> | <u>Rate</u> |
|-----------|-----------------------|----------------|-------------|
| 1 student | The Education Academy | 1:1 Aide       | \$24,790.00 |

20. Approval of the following certified extraordinary service adjustment for an out-of-district school year placement during the 2014-2015 school year:

|           | <u>Placement</u>                     | <u>Service</u> | <u>Adjustment</u> |
|-----------|--------------------------------------|----------------|-------------------|
| 1 student | Children's Center of Monmouth County | 1:1 Para       | +\$149.44         |

21. Approval of the following parent-paid tuition students for the 2016-2017 school year:

|             | <u>School/Grade</u>      | <u>Rate</u>     |
|-------------|--------------------------|-----------------|
| One Student | High School/Gr. 11       | \$7,000.00/yr.  |
| One Student | High School/Gr. 11       | \$7,000.00/yr.  |
| One Student | Nellie F. Bennett/ Gr. 3 | \$5,000.00/yr.  |
| One Student | Nellie F. Bennett/ Gr. 1 | \$4,500.00/yr.* |

\* Siblings are currently parent-paid tuition students in the district and will be in the district for the 2016-2017 school year; therefore, the sibling discount of 10% has been applied.

22. Approval of the following intern for the 2016-2017 school year:

| <u>Name</u>   | <u>Position</u> | <u>Supervisor</u> |
|---------------|-----------------|-------------------|
| Kelly Schultz | Social Work     | Marcie Bradley    |

23. Approval of the submission of the following grant application for FY 2017 as follows and approval of the grant award as indicated:

2017 IDEA – Part B Grant Application

|                       |                    |
|-----------------------|--------------------|
| IDEA Basic            | \$602,684.00       |
| <u>IDEA Preschool</u> | <u>\$25,984.00</u> |
| Total Allocation      | \$628,668.00       |

24. Approval of the following services for the 2016-2017 school year:

| <u>Service/Provider</u>  | <u>Description</u>                                   | <u>Rate</u> |
|--|--|-------------|
| Piano Accompanist<br>Karen Miske                                     | MMS Winter Concert                                   | \$ 300.00   |
|  | MMS Spring Concert                                   | \$ 300.00   |
|  | HS Winter Concert                                    | \$ 300.00   |
|  | HS Spring Concert                                    | \$ 300.00   |
|  | Music In The Parks                                   | \$ 100.00   |
| Carolyn Albanese<br>1865 Northwest Drive<br>Point Pleasant, NJ 08742 | Consultant with teachers preparing<br>APA Portfolios | \$1,600.00* |

\* Note: Paid from IDEA Grant funds.

25. Approval of the contracts with the New Jersey Commission for the Blind and Visually Impaired for the 2016-2017 school year for Level 1 services for five students at the rate of \$1,900.00 per student and Level 2 services for one student at the rate of \$4,500.00.

26. Approval for the Point Pleasant Borough School District to become a member of the Regional Professional Development Academy, a collaborative of districts in Ocean and Monmouth Counties, for the 2016-2017 school year at an annual fee of \$1,995.00

Note: Fee will be paid from the IDEA Grant.

27. Approval of the following staff development:

| <u>Provider</u>  | <u>Description</u>   | <u>Date</u> | <u>Fee</u>  |
|--|--|-------------|-------------|
| Spectrum Diversity<br>Paula C. Rodriguez Rust, Ph.D.<br>23 Rebel Run Drive<br>East Brunswick, NJ 08816 | School Climate, HIB, and Bullying<br>Prevention                          | 8/24/16     | \$ 750.00   |
| Spectrum Diversity<br>Paula C. Rodriguez Rust, Ph.D.   | Individual Cultural Competence<br>Training – Two Sessions                | TBD         | \$1,150.00  |
| TAMKA Educational<br>Products, LLC<br>PO Box 47<br>Wickatunk, NJ 07765                                 | Co-Teaching Strategies in Literacy,<br>Math, SS, and Science Connections | 9/6/16      | \$2,500.00  |
| The DBQ Company<br>1234 Sherman Ave., Ste. 100<br>Evanston, IL 60202                                   | Workshop on the Nuts & Bolts of<br>the DBQ Program                       | 10/7/16     | \$1,250.00  |
| Staff Development Workshops<br>1427 Fourteenth St.<br>Lakewood, NJ 08701                               | Literacy Training  | 10/17/16    | \$1,500.00* |

\* Paid with Title I Funds.

28. Approval of the School Self-Assessment for Determining HIB Grades, required under the Anti-Bullying Bill of Rights. Upon approval, the Superintendent of Schools shall submit a Statement of Assurance to the New Jersey Department of Education.

Note: The School Safety Team in each building has completed their self-assessment and determined the following scores:

|                                    |    |
|------------------------------------|----|
| Point Pleasant Borough High School | 77 |
| Memorial Middle School             | 76 |
| Nellie Bennett Elementary School   | 75 |
| Ocean Road Elementary School       | 78 |
| The maximum score possible is      | 78 |

Ayes: 7  
Nays: 0  
Abstain: 0  
Absent: 0

BUSINESS OFFICE AND MISCELLANEOUS ITEMS

Mr. Williams moved, seconded by Mrs. Byington, the following resolutions:

Be it resolved that the following Business Office and Miscellaneous resolutions be adopted by the Board of Education: (Items 29-38)

29. The regular list of bills for the month of July, 2016 in the amount of \$588,741.86 and the list of hand checks for the month of June, 2016 in the amount of \$179,853.85 be approved.
30. BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby amends its resolution regarding health insurance coverage for Point Pleasant School District ("District") employees for the period from July 1, 2016 through June 30, 2017 effective, retroactively, July 1, 2016, to read as follows:

WHEREAS, there exists a need for health insurance coverage for Point Pleasant School District ("District") employees as an extraordinary unspecifiable service pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-5a(10); and

WHEREAS, the Business Administrator/Board Secretary has presented a certification to the Board of Education that will be maintained with this resolution in the Board offices that describes the nature of the work; states that it is not possible to write specifications; and explains why the contract is an extraordinary unspecifiable service; and

WHEREAS, the Board's insurance consultant, Brown & Brown Benefit Advisors, obtained quotations for Health Insurance coverages for the 2016-2017 school year from the following firms, as previously submitted to the Board of Education at the Board's public meeting on June 20, 2016:

Aetna  
9 Entin Road, Suite 203  
Parsippany, NJ 07054

New Jersey State Health Benefits Plan  
P.O. Box 299  
Trenton, NJ 08625-0299

Horizon Blue Cross Blue Shield  
of New Jersey  
250 Century Parkway  
Mount Laurel, NJ 08854

AmeriHealth  
Matrix Corporate Campus  
259 Prospect Plains Road, Bldg. M  
Cranbury, NJ 08512

and

WHEREAS, based on a deliberative and efficient review of current and prior proposals, in an effort to ensure the highest quality firm at a fair and competitive price, the Board has determined that Horizon Blue Cross Blue Shield of New Jersey presented the quotation most advantageous to the Board; and

WHEREAS, N.J.S.A. 18A:18A-5a(2) requires that an award of a contract as an extraordinary unspecifiable service without competitive bids must be publicly advertised; and

WHEREAS, funds be available for this purpose.

NOW, THEREFORE, BE IT RESOLVED by the Point Pleasant Borough Board of Education as follows:

- (a) The previously submitted contract between Horizon Blue Cross Blue Shield and the Board for health insurance coverage for District employees is hereby awarded, retroactively effective July 1, 2016, without competitive bidding as an extraordinary unspecifiable service. A notice shall be published once in an official newspaper stating: (1) the nature, duration, service, and amount of the contract; and (2) that the resolution

and contract are on file and available for public inspection in the office of the Board of Education; and

- (b) The Board President and Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement the aforesaid contract.

31. Approval to add interest to the following reserve accounts as of June 30, 2016:

| <u>Name of Account</u> | <u>Amount of Interest</u> |
|------------------------|---------------------------|
| Emergency Reserve      | \$1,072.34                |
| Capital Reserve        | \$3,547.06                |
| Maintenance Reserve    | \$4,397.41                |

32. Authorization for the School Business Administrator/Board Secretary to process purchase orders and pay bills until the Workshop/Regular Business Meeting of August 15, 2016.

33. WHEREAS, Steven W. Corso, School Business Administrator/Board Secretary possesses a Qualified Purchasing Agent (QPA) certificate;

BE IT RESOLVED that the Point Pleasant Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$40,000 for the board of education, and further authorizes Steven W. Corso to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

34. Approval of the participation in the National School Lunch Program for the 2016-2017 school year at Ocean Road School, Nellie Bennett School, Memorial Middle School and Point Pleasant Borough High School, and

BE IT FURTHER RESOLVED, that the Board of Education participates in the National School Breakfast Program for the 2016-2017 school year at Point Pleasant Borough High School, Memorial Middle School, Nellie Bennett School and Ocean Road School, and

BE IT FURTHER RESOLVED, that the Board of Education approves the lunch and breakfast prices for the 2016-2017 school year as follows:

|                       |        |                           |        |
|-----------------------|--------|---------------------------|--------|
| <u>Lunch:</u>         |        | <u>Breakfast:</u>         |        |
| Elementary            | \$2.75 | Elementary                | \$1.75 |
| Middle School         | \$3.25 | Middle School             | \$2.00 |
| High School           | \$3.75 | High School               | \$2.00 |
| <u>Reduced Lunch:</u> |        | <u>Reduced Breakfast:</u> |        |
| Elementary            | \$0.40 | Elementary                | \$0.30 |
| Middle School         | \$0.40 | Middle School             | \$0.30 |
| High School           | \$0.40 | High School               | \$0.30 |
| <u>Adult Lunch:</u>   |        | <u>Adult Breakfast:</u>   |        |
| Elementary            | \$4.00 | Elementary                | \$2.50 |
| Middle School         | \$4.50 | Middle School             | \$2.75 |
| High School           | \$4.75 | High School               | \$2.75 |

35. Approval of professional development and reimbursement of travel-related expenses as shown in Appendix B.

36. Acceptance of the following donations:

| <u>From</u>  | <u>Donation</u>                 | <u>Amount/Value</u>              |
|--|---------------------------------|----------------------------------|
| Mary Hobba<br>3216 Mattapan Avenue<br>Point Pleasant, NJ 08742 | Monetary donation for H.S. Band | \$500.00                         |
| Bob Dikun<br>1211 Rue Avenue<br>Point Pleasant, NJ 08742       | Gymnastic Equipment             | \$20,000.00<br>approximate value |

37. Approval of the following fundraising activities:

- Christine Kurzweil – Future Business Leaders of America (FBLA)
- a. Bake Sales – third Thursday of each month  
Funds will be donated to the March of Dimes.
  - b. Candy Bar Sales 9/15/16 – 11/15/16  
Funds will be used for FBLA Scholarship and competitive events.
  - c. Panther Apparel Sales October through December 2016  
Funds will be used for FBLA Scholarship and competitive events.
  - d. Kan Jam Tournaments 10/26/16 and 4/26/17  
Funds will be used for FBLA Scholarship and competitive events.
  - e. Car Wash 10/22/16  
Funds will be used for FBLA competitive events.

38. Approval of the Use of Facilities as shown in Appendix C.

Ayes: 7  
Nays: 0  
Abstain: 0  
Absent: 0

ADDENDUM

Mr. Williams moved, seconded by Mr. Hagan, the following resolution:

WHEREAS, the Point Pleasant Borough Board of Education and several employees were named as defendants in a lawsuit brought by former student W.S. by his guardians ad litem, W.A.S. and J.S. alleging W.S. to have been subjected to discrimination, harassment, intimidation and bullying while a student at the Memorial Middle School;

WHEREAS, the lawsuit was duly tendered to the insurance carriers for the Board of Education for coverage and legal defense;

WHEREAS, the lawsuit was defended by the insurance carriers for the Board of Education which appointed counsel to represent the Board of Education and its employees;

WHEREAS, the lawsuit was referred to mandatory mediation by the Superior Court of New Jersey;

WHEREAS, the matter was the subject of a mediation hearing on June 14, 2016 at which time the insurance carriers for the Board of Education and its employees agreed to settle the pending litigation for \$75,000.00 without any admission of liability and upon the condition that the individual employees first be dismissed from the case, with prejudice;

WHEREAS, the entire consideration for the settlement shall be paid by the insurance carriers for the Board of Education;

NOW, THEREFORE, IT IS HEREBY RESOLVED by the Point Pleasant Borough Board of Education that the settlement of the aforementioned lawsuit be and the same is hereby approved.

Ayes: 7  
Nays: 0  
Abstain: 0  
Absent: 0

XVII. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS

None.

XVIII. MOTION TO ADJOURN

Mr. Hagan made a motion to adjourn the meeting. The motion was seconded by Mrs. Byington and was approved unanimously. The meeting was adjourned at 8:11 p.m.

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Steven W. Corso, CPA  
School Business Administrator/Board Secretary