

I. A Workshop Meeting of the Point Pleasant Board of Education was called to Order by the President at 7:00 p.m.

II. ROLL CALL

Present: Byington (left at 7:25 p.m.), Jordan, Salway, Williams, Hagan, Ward

Absent: Munn

III. ANNOUNCEMENT IN ACCORDANCE WITH OPEN PUBLIC MEETINGS ACT (by President)

The New Jersey Open Public Meetings Law (NJSA 10:4-6 et seq) was enacted to ensure the right of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provision of this law, PUBLIC NOTICE of this meeting was advertised in The Ocean Star on Friday, January 8, 2016, and was provided to The Asbury Park Press, the Borough Clerk, and posted in each school and the Board Office on Tuesday, January 5, 2016.

IV. SALUTE TO THE FLAG (led by President)

V. SUPERINTENDENT'S REPORT

Curriculum Updates

Mr. McDermitt, Ms. Riback and Ms. Karagias updated the Board with a number of curriculum updates within their areas of supervision.

New Teacher Hires

Two individuals were recommended for hire; a biology teacher replacing a teacher who resigned, as well as a long-term substitute teacher replacing a teacher who is out on medical leave.

Panther Assisted Learning Software

Last Spring, Mr. Gattuso's advanced software engineering students were honored by New Jersey School Boards Association for developing applications used by our special needs students. In addition, Mr. Gattuso was notified by the New Jersey Education Association that their television program, Classroom Close-Up in NJ, will be in district on October 18, 2016, to film his class that developed the software.

October 7, 2016 Professional Development Day

A comprehensive schedule of training opportunities is scheduled for October 7, 2016. Some of the training includes Writers Workshop, yoga training, history, Spanish, technology and Person-Centered Approaches in Schools and Transition.

Request for Proposals (RFP) - Architect

The district will be seeking an RFP for the district Architect of Record. Our Long Range Facility Plan needs to be updated, which is provided by the architect.

Week of Respect/School Violence Awareness Week

October 3-7, 2016 is designated as the Week of Respect in New Jersey. School districts are required to observe the week by providing age-appropriate instruction focusing on preventing HIB.

October 17-21, 2016 is designated as School Violence Awareness Week. School districts are required to observe the week by providing age-appropriate opportunities on preventing school violence, conflict resolution, and issues of student diversity and tolerance.

Quantitative and Qualitative Merit Goals

The Board approved the Superintendent's quantitative and qualitative merit goals for the period July 1, 2013 through June 30, 2018.

Negotiations

There was discussion on who might be interested to serve on negotiation committee and Mr. Smith mentioned the administrative staff will be reviewing the existing contract for any recommended changes to suggest for consideration.

Transgender Student Policy

A meeting was held on September 19, 2016 with the Principals, Dr. Ladd, Rita Miller, Chris Ferrone and Board Attorney Viola Lordi, to discuss the development of a Board policy to address the topic of transgender students. Guidelines provided by the U.S. Department of Education and Justice and the New Jersey Interscholastic Athletic Association will be reviewed when developing the policy.

VI. PUBLIC DISCUSSION ON AGENDA AND NON-AGENDA ITEMS

None.

VII. BOARD COMMENTS

None.

VIII. RESOLUTIONS

Mr. Hagan moved, seconded by Mr. Williams, the following resolutions:

Upon approval from the Superintendent of Schools, be it resolved that the following resolutions are approved by the Board of Education (1-11):

1. Revise the following leave of absence for certified staff, previously approved May 23, 2016:

| Name | Position | Type of Leave | Change From | Change To |
|-----------------|------------------------|---------------------|-------------------|-------------------|
| Kathleen Lohnes | ORS Elementary Teacher | Paid Maternity | 09/19/16-10/17/16 | 09/15/16-10/13/16 |
| | | Unpaid Family Leave | 10/18/16-01/23/17 | 10/14/16-01/19/17 |
| | | Unpaid Leave | 01/24/17-04/07/17 | 01/20/17-04/07/17 |

2. Approve the appointment of the following certified staff for the 2016-2017 school year:

| Name | Position | Effective | Rate |
|---------------------------------------|---|-------------------|----------------------------------|
| Cassandra Tennant | HS Biology Teacher | 12/05/16 | BA-4/\$51,586.00/yr. prorated |
| Lisa Gurzo (replacing Vanderspurt) | Long-term Substitute NB Elementary Teacher | 09/28/16-12/23/16 | BA-1/\$49,786.00/yr. prorated |

3. Approve the following high school teacher to teach a sixth class during the 2016-2017 school year as indicated:

| Name | Length | Additional Compensation |
|-------------------|------------------------------|---------------------------|
| Cynthia Sternotti | October 3, 2016 – June, 2017 | \$1,500.00 To be prorated |

4. Approve the following leave of absence for non-certified staff for the 2016-2017 school year:

| Name | Position | Type of Leave | Change From |
|-------------|-----------------------|---------------------------------------|-------------------|
| Tanya Scott | NB 12 month Secretary | Unpaid Family Leave (Intermittent) | 09/01/16-06/30/17 |

5. Approve the resignation of the following non-certified staff:

| Name | Position | Effective | Reason |
|--------------------|------------|-----------|------------|
| Anthony Pellegrino | Bus Driver | 11/01/16 | Retirement |

6. Approve the appointment of the following non-certified staff for the 2016-2017 school year:

| Name | Position | Effective | Rate |
|--------------------|------------------------------------|------------|-----------------------------------|
| Angela Christadore | MMS Instructional Paraprofessional | 09/28/2016 | Step 1 / \$10.92/hr. 5.75 hrs. |

7. Approve the following substitutes:

| Name | Position |
|-------------------|-----------------------|
| Dominick Azzarone | Substitute Bus Driver |
| Lisa Digilio | Substitute Bus Driver |

8. Approve the submission of the following grant(s) for the 2016-2017 school year:

| Grant Sponsor | Purpose | Submitted by | Amount |
|---|---|-----------------|-----------------------|
| BASF Corporation 100 Park Avenue Florham Park, NJ 07932 | To support Science education | Jennifer Riback | \$5,000.00 |
| FirstEnergy Community Involvement Department 76 South Main St. Akron, OH 44308 | STEM Grant for water sampling kits and materials | Beth Kobesky | \$1,000.00 maximum |

9. Approve the following professional development and reimbursement of travel-related expenses:

| Date | Name/School | Conference Title | Cost Registration – R, Hotel – H, Travel - T | Purpose | Location |
|---------------------------|---------------|-----------------------------|---|-------------------------|-------------------|
| 10/5/2016 & 10/11/2016 | Denise DeRosa | Public School Purchasing | R = \$445.00 T = \$60.84 | Continuing Education | New Brunswick, NJ |

10. Approve the following amendments to the 2016-2017 NCLB Grant:

Title I – Budget 2015-2016 carryover money in the amount of \$30,328.00 to the 2016 – 2017 grant. These funds will be used to pay for salaries for the after school basic skills program at the Middle School and consultant fees.

Title III – Move 2016-2017 money that was budgeted in workshop salaries to consultant fees for workshops.

11. Approve the following field trip request:

| Date | School | Teacher | Destination | Notes |
|---------|-----------------------------|---------|-------------------------|-------|
| October | Point Pleasant Borough H.S. | Fisher | United Nations, NYC, NY | 1 BUS |

Ayes: 5
Nays: 0
Abstain: 0
Absent: 2 (Byington, Munn)

IX. ADDENDUM

Mr. Williams moved, seconded by Mrs. Ward, the following resolution:

In accordance with the terms of the Employment Contract by and between the Point Pleasant Board of Education and Vincent S. Smith, Superintendent of Schools, for the period July 1, 2013 through June 30, 2018, Article IV, Salary and Benefits, A.2., and per N.J.A.C. 6A:23A-3.1(e)10-12, approve the following Quantitative and Qualitative Merit Bonuses:

QUALITATIVE GOAL NO. 1

By June 2017, the Superintendent will plan and coordinate at least three parent forums to effectively communicate with parents and taxpayers about district initiatives, current educational issues, and societal impacts such as drug use, cyber-bullying and social and emotional well-being.

QUALITATIVE GOAL NO. 2:

By June 2017, the district will increase the use of Genesis for parent communication such as letters, policies, report cards across all grades, and parent email lists.

QUANTITATIVE GOAL NO. 1:

Eighty percent of K-2 students will increase two reading levels on the Fountas and Pinnell reading scale from October 2016-June 2017.

QUANTITATIVE GOAL NO. 2:

Eighty percent of the students in grades 6-8 will increase at least one rubric score in Argumentative Writing utilizing the Teachers College Writing Rubric. The Teachers College Rubric is a comprehensive tool that is more rigorous than previously used rubrics.

QUANTITATIVE GOAL NO. 3:

By June 2017, 100% of the district staff will be trained on cyber security to prevent possible future attacks on our systems. Currently, only the technology team has been involved with cyber-attack training. The goal is to increase the awareness for all staff. The Superintendent will initiate, oversee, and provide follow-up meetings with key personnel to ensure this goal is met.

Upon completion of the aforementioned goals, the Superintendent of Schools will present evidence to the Board of Education that each goal has been achieved, and a certified resolution will be sent to the Executive County Superintendent attesting to the completion of the goals.

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| Ayes: | 5 |
| Nays: | 0 |
| Abstain: | 0 |
| Absent: | 2 (Byington, Munn) |

X. EXECUTIVE SESSION

Mr. Hagan moved, seconded by Mr. Williams, the following resolution:

WHEREAS, the Board of Education has a need to hold a meeting on the settlement agreement in the matter entitled Peter and Jennifer Enright o/b/o G.E v. Borough of Point Pleasant Board of Education.

WHEREAS, pursuant to the Open Public Meetings Law (NJSA 10:4-6 et seq), such a meeting may be held in private.

NOW, THEREFORE, BE IT RESOLVED, that:

1. The Board shall meet in closed session on these matters, and
2. The matters to be discussed in private may be shared with the public when the need for confidentiality no longer exists.

The above resolution was approved unanimously. The Board recessed into Executive Session.

XI. RECONVENE WORKSHOP MEETING

Mr. Hagan made a motion to reconvene the Workshop meeting. The motion was seconded by Mr. Williams and was approved unanimously. The Workshop Meeting was reconvened.

XII. ADDENDUM

Mr. Hagan moved, seconded by Mrs. Salway, the following resolution:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the settlement agreement in the matter entitled Peter and Jennifer Enright o/b/o G.E. v. Borough of Point Pleasant Board of Education, Agency (NJ Department of Education) Ref. No. 71-4/15, Office of Administrative Law (OAL) Docket No. EDU 06815-2015 S. The Superintendent of Schools and the Board Attorney hereby are authorized to take all necessary and appropriate steps to implement this action of the Board.

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| Ayes: | 5 |
| Nays: | 0 |
| Abstain: | 0 |
| Absent: | 2 (Byington, Munn) |

X. MOTION TO ADJOURN

Mr. Jordan made a motion to adjourn the Workshop meeting. The motion was seconded by Mrs. Salway and was approved unanimously. The meeting was adjourned at 8:34 p.m.

Steven W. Corso, CPA
School Business Administrator/Board Secretary