

**POINT PLEASANT BOARD OF EDUCATION
POINT PLEASANT, NEW JERSEY**

REORGANIZATION MEETING

January 2, 2017

OCEAN ROAD ELEMENTARY SCHOOL

7:00 p.m.

I. Meeting called to order by President

II. Roll Call

III. Announcement of Open Meetings Law.

The New Jersey Open Public Meetings Law (NJSA 10:4-6 et seq) was enacted to ensure the right of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provision of this law, PUBLIC NOTICE of this meeting was advertised in The Ocean Star on Friday, January 8, 2016, and was provided to The Asbury Park Press, the Borough Clerk, and posted in each school and the Board Office on Tuesday, January 5, 2016.

IV. Salute to the flag.

V. Election Results

| <u>Members of the Board of Education</u> | <u>Votes</u> |
|--|--------------|
| <u>3-Year Term</u> | |
| Diane Peterson | 4,285 |
| Jacquelyn Wieland | 3,724 |
| Cheryl Salway | 2,791 |
| Write-In | 99 |
| <u>1-Year Term</u> | |
| Ricardo Ruiz | 4,814 |
| Write-In | 468 |

VI. Administration of Oath of Office

The Board Secretary/School Business Administrator shall administer the prescribed oath of office to newly elected board members.

VII. Administration of Oath of Office

The Board Secretary/School Business Administrator shall administer the prescribed oath of office to newly elected board members:

I, **Diane Peterson, Ricardo Ruiz, Jacquelyn Wieland**, do solemnly swear (or affirm) that I will support the Constitution of the United States and the Constitution of the State of New Jersey, and

that I will bear true faith and allegiance to the same and to the Governments established in the United States and this State, under the authority of the people. So help me God.*

I, **Diane Peterson, Ricardo Ruiz, Jacquelyn Wieland**, do solemnly swear (or affirm) that I possess the qualifications prescribed by law for the office of member of a board of education, am not disqualified as a voter pursuant to R.S. 19:4-1, and that I will faithfully, impartially and justly perform all duties of that office according to the best of my ability. So help me God.*

*No individual shall be required to swear or affirm that part of the oaths which states "So help me God."

VIII. Temporary Chairperson

According to By-Law #0151, the Board Secretary shall call the meeting to order and shall serve as presiding officer pro tempore until the election of a president.

IX. Election of Board President

According to By-Law #0152, the Board Secretary will open the meeting to accept nominations for the position of Board President.

- A. Nominations for President
- B. Motion/second: that the nominations for President be closed.
- C. Motion/second: that _____ be elected President for the forthcoming year.
- D. Board Secretary invites the President-elect to assume the chair.

X. Election of Board Vice-President

According to By-Law #0152, the newly elected President will open the meeting to accept nominations for the position of Board Vice-President.

- A. Nominations for Vice-President
- B. Motion/second: that the nominations for Vice-President be closed.
- C. Motion/second: that _____ be elected Vice-President for the forthcoming year.

XI. New Jersey School Boards Association Delegate

RESOLVED, that the Board of Education appoints _____ to serve as delegate to the New Jersey School Boards Association through the 2018 reorganization meeting.

XII. Public Participation on Agenda Items Only

XIII. Meeting Schedule

RESOLVED, that the Board of Education does hereby adopt the following schedule of meetings effective January 2017 through January 2018:

| Date | Type of Meeting | Time/Location |
|----------------------------|---|-------------------------------------|
| January 23, 2017 | Regular Business Meeting | 7:00 p.m. / Ocean Road E.S. |
| February 6, 2017 | Workshop Meeting | 7:00 p.m. / Administration Building |
| February 27, 2017 | Regular Business Meeting | 7:00 p.m. / Ocean Road E.S. |
| March 6, 2017 | Workshop Meeting | 7:00 p.m. / Administration Building |
| March 20, 2017 | Regular Business Meeting | 7:00 p.m. / Ocean Road E.S. |
| April 10, 2017 | Budget Presentation/Workshop Meeting | 7:00 p.m. / Ocean Road E.S. |
| April 24, 2017 | Regular Business Meeting/Budget Adoption | 7:00 p.m. / Ocean Road E.S. |
| May 8, 2017 | Workshop Meeting | 7:00 p.m. / Administration Building |
| May 22, 2017 | Regular Business Meeting | 7:00 p.m. / Ocean Road E.S. |
| June 5, 2017 | Workshop Meeting | 7:00 p.m. / Administration Building |
| June 19, 2017 | Regular Business Meeting | 7:00 p.m. / Ocean Road E.S. |
| July 17, 2017 | Workshop Meeting/Regular Business Meeting | 7:00 p.m. / Ocean Road E.S. |
| August 21, 2017 | Workshop Meeting/Regular Business Meeting | 7:00 p.m. / Ocean Road E.S. |
| September 18, 2017 | Workshop Meeting/Regular Business Meeting | 7:00 p.m. / Ocean Road E.S. |
| October 2, 2017 | Workshop Meeting | 7:00 p.m. / Administration Building |
| October 16, 2017 | Regular Business Meeting | 7:00 p.m. / Ocean Road E.S. |
| November 6, 2017 | Workshop Meeting | 7:00 p.m. / Administration Building |
| November 20, 2017 | Regular Business Meeting | 7:00 p.m. / Ocean Road E.S. |
| December 18, 2017 | Workshop Meeting/Regular Business Meeting | 7:00 p.m. / Ocean Road E.S. |
| January 2, 2018* (Tuesday) | Reorganization Meeting/Workshop Meeting | 7:00 p.m. / Ocean Road E.S. |

*All meetings are conducted on Monday with the exception of the 01/02/18 Reorganization Meeting which is on a Tuesday.

Formal action may be taken at workshop and business meetings.

A. Copies of this schedule shall be posted and remain posted throughout the entire year in the Board office, 2100 Panther Path, Point Pleasant, NJ.

B. Copies of this resolution shall be published in The Ocean Star.

C. Copies of this resolution shall also be mailed to the Borough Clerk.

The Board Secretary/School Business Administrator is directed to comply with Paragraphs A, B, and C of this resolution within seven (7) days of its adoption.

XIV. BUSINESS OFFICE AND MISCELLANEOUS

Be it resolved that the following Business Office and Miscellaneous resolutions be adopted by the Board of Education: (Items 1-4)

1. RESOLVED, that the Board of Education names the Ocean Star the newspaper for all legal advertisements of the Point Pleasant Board of Education; and, in accordance with Chapter 231, P. L. 1975, the Asbury Park Press is hereby designated the alternate newspaper to receive the mandated public notices in advance of legal or rescheduled meetings of the Point Pleasant Board of Education.

2. Approval for all policies, regulations and bylaws currently in effect to remain in effect until revised or deleted.

3. WHEREAS, the Point Pleasant Board of Education has a need to acquire Professional Services as non-fair and open contracts pursuant to the provisions of N.J.S.A. 19:44A-20.4, and

WHEREAS, the School Business Administrator has determined and certified that the value of these services may exceed \$17,500.00 and

WHEREAS, the anticipated term of this contract is one year, and WHEREAS, those business entities shall be required to have completed and submitted a Business Entity Disclosure Certification which certifies that no reportable contributions to a political or candidate committee in the Point Pleasant Board of Education in the previous one year, and that the contract will prohibit reportable contributions from being made through the term of the contract,

NOW, THEREFORE, BE IT RESOLVED, that the Point Pleasant Board of Education authorizes approval of any required professional services contracts,

BE IT FURTHER RESOLVED, that the Business Disclosure Entity Certification and the Determination of Value be placed on file with this resolution.

BE IT FURTHER RESOLVED, that the Board records and awards proposals received for Professional Services as shown in **Appendix A**.

BE IT FURTHER RESOLVED, that the Board of Education, based on a deliberative and efficient review of current and prior proposals, in an effort to ensure the highest quality firm at a fair and competitive price, accepts Professional Services as shown below:

| Professional Service | Proposed Compensation | Term |
|--|--|---|
| Auditor Jump, Perry and Company, LLP | Per proposal submitted, RFP 15-04 | Option Year #3, school year July 1, 2016 – June 30, 2017 |
| Board Attorney/Labor Relations Specialist Wilentz, Goldman & Spitzer, PA | Base Year Per proposal submitted, RFP 17-02 | Base Year February 1, 2017 – January 31, 2018 |
| Architect of Record Netta Architects | Base Year Per proposal submitted, RFP 17-03 | Base Year February 1, 2017 – January 31, 2018 |

4. Affirmative Action Officer:

Appointment of Susan Ladd as Affirmative Action Officer through the January 2018 Reorganization Meeting.

XV. Public Participation on Non-Agenda Items

XVI. Motion to Adjourn

Tabulation of Proposals
RFP 15-04
Audit Services
due: December 5, 2014 at 10:00 a.m.

| | | Jump, Scutellaro and Co. |
|---|--------------------------------|---|
| Audit Yr. | | |
| | 2014-15 | \$ 21,000.00 |
| Hourly billing rates for additional services: | | |
| Partner | Hourly Rate | \$ 225.00 |
| Manager | Hourly Rate | \$ 125.00 |
| Supervisor | Hourly Rate | \$ 115.00 |
| Senior Accountant | Hourly Rate | \$ 90.00 |
| Jr. Accountant | Hourly Rate | n/a |
| Other | Hourly Rate (Staff Accountant) | \$ 80.00 |
| | 2015-2016 | \$ 21,500.00 |
| | Option Yr. 2 | |
| Hourly billing rates for additional services: | | |
| Partner | Hourly Rate | \$ 225.00 |
| Manager | Hourly Rate | \$ 125.00 |
| Supervisor | Hourly Rate | \$ 115.00 |
| Senior Accountant | Hourly Rate | \$ 90.00 |
| Jr. Accountant | Hourly Rate | n/a |
| Other | Hourly Rate (Staff Accountant) | \$ 80.00 |
| | 2016-2017 | \$ 22,000.00 |
| | Option Yr. 3 | |
| Hourly billing rates for additional services: | | |
| Partner | Hourly Rate | \$ 225.00 |
| Manager | Hourly Rate | \$ 125.00 |
| Supervisor | Hourly Rate | \$ 115.00 |
| Senior Accountant | Hourly Rate | \$ 90.00 |
| Jr. Accountant | Hourly Rate | n/a |
| Other | Hourly Rate (Staff Accountant) | \$ 80.00 |

Award to Jump, Perry & Co.
12 Lexington Avenue
Toms River, NJ 08753

**POINT PLEASANT BOARD OF EDUCATION
TABULATION OF PROPOSALS RFP17-02 BOARD ATTORNEY/LABOR RELATIONS SPECIALIST**

| B-1 Personnel, Negotiations Student Related Matter, SP Ed | Hourly Base Contract 02/01/2017-01/31/2018 | Hourly Option Year 1 02/01/2018-01/31/2019 | Hourly Option Year 2 02/01/2019-01/31/2020 |
|--|--|--|--|
| Comengo Law Group | | | |
| Moorestown , NJ 08057 | | | |
| Partner | 170.00 | 170.00 | 170.00 |
| Associate | 170.00 | 170.00 | 170.00 |
| Para-Legal | 85.00 | 85.00 | 85.00 |
| Schwartz Simon Edelstein Celso | | | |
| South Jefferson Road, Whippany NJ 07981 | | | |
| Partner | 165.00 | 165.00 | 165.00 |
| Associate | 155.00 | 155.00 | 155.00 |
| Para-Legal | 90.00 | 90.00 | 90.00 |
| Cleary Giacobe Alfieri Jacobs * | | | |
| Oakland NJ 07436 | | | |
| Partner | 160.00 | 160.00 | 160.00 |
| Associate | 160.00 | 160.00 | 160.00 |
| Para-Legal | 90.00 | 90.00 | 90.00 |

B-1 Personnel, Negotiations
Student Related Matter, SP Ed

| Hourly Base Contract 02/01/2017-01/31/2018 | Hourly Option Year 1 02/01/2018-01/31/2019 | Hourly Option Year 2 02/01/2019-01/31/2020 |
|--|--|--|
|--|--|--|

AG&L, LLC

Newark, NJ 07102

Partner

150.00

No Quote

No Quote

Associate

No Quote

No Quote

No Quote

Paralegal

90.00

No Quote

No Quote

Wilentz, Goldman & Spitzer, P.A.

Woodbridge, NJ 07095

Partner

160.00

160.00

160.00

Associate

155.00

155.00

155.00

Paralegal

100.00

100.00

100.00

Legal Services B-2 all other legal
services not included in B-1

Comengo Law Group

Moorestown, NJ 08057

Partner

Associate

No Quote submitted

Para-Legal

| B-1 Personnel, Negotiations Student Related Matter, SP Ed | Hourly Base Contract 02/01/2017-01/31/2018 | Hourly Option Year 1 02/01/2018-01/31/2019 | Hourly Option Year 2 02/01/2019-01/31/2020 |
|--|--|--|--|
| Schwartz Simon Edelstein Celso | | | |
| South Jefferson Road, Whippany NJ 07981 | | | |
| Partner | 165.00 | 165.00 | 165.00 |
| Associate | 155.00 | 155.00 | 155.00 |
| Para-Legal | 90.00 | 90.00 | 90.00 |
| Cleary Giacobe Alfieri Jacobs | | | |
| Oakland NJ 07436 | | | |
| Partner | 160.00 | 160.00 | 160.00 |
| Associate | 160.00 | 160.00 | 160.00 |
| Para-Legal | 90.00 | 90.00 | 90.00 |
| Wilentz, Goldman & Spitzer, P.A. | | | |
| Woodbridge, NJ 07095 | | | |
| Partner | 160.00 | 160.00 | 160.00 |
| Associate | 155.00 | 155.00 | 155.00 |
| Paralegal | 100.00 | 100.00 | 100.00 |
| AG&L, LLC * | | | |
| Newark, NJ 07102 | | | |
| Partner | | | |
| Associate | | No Quote submitted | |
| Paralegal | | | |

Legal B-1 and B-2 if both awarded
to one firm Discounted

| | Hourly Base Contract 02/01/2017-01/31/2018 | Hourly Option Year 1 02/01/2018-01/31/2019 | Hourly Option Year 2 02/01/2019-01/31/2020 |
|---|--|--|--|
| Comengo Law Group | | | |
| Moorestown , NJ 08057 | | | |
| Partner | 170.00 | 170.00 | 170.00 |
| Associate | 170.00 | 170.00 | 170.00 |
| Para-Legal | 85.00 | 85.00 | 85.00 |
| | | | |
| Schwartz Simon Edelstein Celso | | | |
| South Jefferson Road, Whippany NJ 07981 | | | |
| Partner | 155.00 | 155.00 | 155.00 |
| Associate | 145.00 | 145.00 | 145.00 |
| Para-Legal | 80.00 | 80.00 | 80.00 |
| | | | |
| Cleary Giacobe Alfieri Jacobs | | | |
| Oakland NJ 07436 | | | |
| Partner | 150.00 | 150.00 | 150.00 |
| Associate | 150.00 | 150.00 | 150.00 |
| Para-Legal | 80.00 | 80.00 | 80.00 |
| | | | |
| Wilentz, Goldman & Spitzer, P.A. | | | |
| Woodbridge, NJ 07095 | | | |
| Partner | 160.00 | 160.00 | 160.00 |
| Associate | 155.00 | 155.00 | 155.00 |
| Paralegal | 100.00 | 100.00 | 100.00 |

| | Hourly Base Contract 02/01/2017-01/31/2018 | Hourly Option Year 1 02/01/2018-01/31/2019 | Hourly Option Year 2 02/01/2019-01/31/2020 |
|--|--|--|--|
| AG&L, LLC * | | | |
| Newark, NJ 07102 | | | |
| Partner | 150.00 | | |
| Associate | No Quote | | |
| Paralegal | 90.00 | | |
| *AG &L didn't submit official pricing sheet not sure if pricing all three years based on submittal | | | |

**AWARD TO WILENTZ, GOLDMAN & SPITZER, P.A.
90 WOODBRIDGE CENTER DRIVE
P.O. BOX 10, SUITE 900
WOODBIDGE, NJ 07095**

| POINT PLEASANT BOARD OF EDUCATION TABULATION OF PROPOSALS - RFP17-03 ARCHITECT OF RECORD | | | | |
|---|----------------------|--------------------|-----------------------|----------------------|
| Firm Name | Wayne Neville AIA | Speizle Arch Group | Netta Architect | SSP Architects |
| Location | West Berlin NJ 08091 | Trenton NJ 08618 | Mountainside NJ 07092 | Bridgewater NJ 08807 |
| Preparation of Project Budgets: | | | | |
| 2/1/2017 - 1/31/2018 | \$ 1,000.00 | \$ 600.00 | \$ 500.00 | \$ 950.00 |
| 2/1/2018 - 1/31/2019 | \$ 1,000.00 | \$ 600.00 | \$ 500.00 | \$ 950.00 |
| 2/1/2019 - 1/31/2020 | \$ 1,000.00 | \$ 600.00 | \$ 500.00 | \$ 950.00 |
| Projects w/Costs of \$500,000 or less | | | | |
| New Construction/Facilities: | | | | |
| 2/1/2017 - 1/31/2018 | 6.5% | 6.50% | 6.5% | 6.5% |
| 2/1/2018 - 1/31/2019 | 6.5% | 6.50% | 6.5% | 6.5% |
| 2/1/2019 - 1/31/2020 | 6.5% | 6.50% | 6.5% | 6.5% |
| Additions to Existing Facilities: | | | | |
| 2/1/2017 - 1/31/2018 | 7.0% | 6.75% | 6.65% | 7.5% |
| 2/1/2018 - 1/31/2019 | 7.0% | 6.75% | 6.65% | 7.5% |
| 2/1/2019 - 1/31/2020 | 7.0% | 6.75% | 6.65% | 7.5% |
| Additions & Renovations to Existing Facilities: | | | | |
| 2/1/2017 - 1/31/2018 | 7.0% | 7.25% | 7.0% | 7.25% |
| 2/1/2018 - 1/31/2019 | 7.0% | 7.25% | 7.0% | 7.25% |
| 2/1/2019 - 1/31/2020 | 7.0% | 7.25% | 7.0% | 7.25% |
| Renovations Only to Existing Facilities: | | | | |
| 2/1/2017 - 1/31/2018 | 7.0% | 7.75% | 7.5% | 8.00% |
| 2/1/2018 - 1/31/2019 | 7.0% | 7.75% | 7.5% | 8.00% |
| 2/1/2019 - 1/31/2020 | 7.0% | 7.75% | 7.5% | 8.00% |

| Projects w/Costs Of At Least \$500,001 but less than \$5M | Wayne Neville AIA | Speizle Arch Group | Netta Architect | SSP Architects |
|--|--------------------------|---------------------------|------------------------|-----------------------|
| New Construction/Facilities: | West Berlin NJ 08091 | Trenton NJ 08618 | Mountainside NJ 07092 | Bridgewater NJ 08807 |
| 2/1/2017 - 1/31/2018 | 6.0% | 5.95% | 6.00% | 5.90% |
| 2/1/2018 - 1/31/2019 | 6.0% | 5.95% | 6.00% | 5.90% |
| 2/1/2019 - 1/31/2020 | 6.0% | 5.95% | 6.00% | 5.90% |
| | | | | |
| Additions to Existing Facilities: | | | | |
| 2/1/2017 - 1/31/2018 | 7.0% | 6.25% | 6.25% | 6.75% |
| 2/1/2018 - 1/31/2019 | 7.0% | 6.25% | 6.25% | 6.75% |
| 2/1/2019 - 1/31/2020 | 7.0% | 6.25% | 6.25% | 6.75% |
| | | | | |
| Additions & Renovations to Existing Facilities: | | | | |
| 2/1/2017 - 1/31/2018 | 7.0% | 6.50% | 6.50% | 6.90% |
| 2/1/2018 - 1/31/2019 | 7.0% | 6.50% | 6.50% | 6.90% |
| 2/1/2019 - 1/31/2020 | 7.0% | 6.50% | 6.50% | 6.90% |
| | | | | |
| Renovations Only to Existing Facilities: | | | | |
| 2/1/2017 - 1/31/2018 | 7.0% | 6.95% | 6.75% | 7.75% |
| 2/1/2018 - 1/31/2019 | 7.0% | 6.95% | 6.75% | 7.75% |
| 2/1/2019 - 1/31/2020 | 7.0% | 6.95% | 6.75% | 7.75% |
| | | | | |
| Projects w/Costs Greater than \$5M | | | | |
| New Construction/Facilities: | | | | |
| 2/1/2017 - 1/31/2018 | 6.0% | 5.75% | 5.5% | 5.5% |
| 2/1/2018 - 1/31/2019 | 6.0% | 5.75% | 5.5% | 5.5% |
| 2/1/2019 - 1/31/2020 | 6.0% | 5.75% | 5.5% | 5.5% |
| | | | | |
| Additions to Existing Facilities: | | | | |
| 2/1/2017 - 1/31/2018 | 6.5% | 5.95% | 5.75% | 6.25% |
| 2/1/2018 - 1/31/2019 | 6.5% | 5.95% | 5.75% | 6.25% |
| 2/1/2019 - 1/31/2020 | 6.5% | 5.95% | 5.75% | 6.25% |
| | | | | |

| Additions & Renovations to Existing Facilities: | Wayne Neville AIA | Speizle Arch Group | Netta Architect | SSP Architects |
|---|--------------------------|---------------------------|------------------------|-----------------------|
| 2/1/2017 - 1/31/2018 | West Berlin NJ 08091 | Trenton NJ 08618 | Mountainside NJ 07092 | Bridgewater NJ 08807 |
| 2/1/2018 - 1/31/2019 | 6.5% | 6.25% | 6.25% | 6.90% |
| 2/1/2019 - 1/31/2020 | 6.5% | 6.25% | 6.25% | 6.90% |
| Renovations Only to Existing Facilities: | | | | |
| 2/1/2017 - 1/31/2018 | 6.5% | 6.75% | 6.5% | 7.50% |
| 2/1/2018 - 1/31/2019 | 6.5% | 6.75% | 6.5% | 7.50% |
| 2/1/2019 - 1/31/2020 | 6.5% | 6.75% | 6.5% | 7.50% |
| Pre Referendum Costs Project Cost * | | | | |
| \$2,000,000 or Less | | | | |
| 2/1/2017 - 1/31/2018 | \$ 11,000.00 | \$ 15,000.00 | \$ 5,000.00 | \$ 12,000.00 |
| 2/1/2018 - 1/31/2019 | \$ 11,000.00 | \$ 15,000.00 | \$ 5,000.00 | \$ 12,000.00 |
| 2/1/2019 - 1/31/2020 | \$ 11,000.00 | \$ 15,000.00 | \$ 5,000.00 | \$ 12,000.00 |
| PreReferendum Costs Project Cost* | | | | |
| \$2,000,000.01 But Less Than \$10M | | | | |
| 2/1/2017 - 1/31/2018 | \$ 39,000.00 | \$ 15,000.00 | \$ 15,000.00 | \$ 19,000.00 |
| 2/1/2018 - 1/31/2019 | \$ 39,000.00 | \$ 15,000.00 | \$ 15,000.00 | \$ 19,000.00 |
| 2/1/2019 - 1/31/2020 | \$ 39,000.00 | \$ 15,000.00 | \$ 15,000.00 | \$ 19,000.00 |
| Pre Referendum Project Costs > * | | | | |
| \$10,000,000.01 | | | | |
| 2/1/2017 - 1/31/2018 | \$ 52,000.00 | \$ 19,000.00 | \$ 20,000.00 | \$ 29,000.00 |
| 2/1/2018 - 1/31/2019 | \$ 52,000.00 | \$ 19,000.00 | \$ 20,000.00 | \$ 29,000.00 |
| 2/1/2019 - 1/31/2020 | \$ 52,000.00 | \$ 19,000.00 | \$ 20,000.00 | \$ 29,000.00 |
| Hourly Rates for All Other Requested Services by the Architect | | | | |
| Hourly Rates held all 3 yrs for all proposals covering 02/1/17-01/31/18 base year and option year 1 02/01/18-01/31/2019 and option year 2 02/01/2019-01/31/2020 | | | | |
| Principal Architect | \$ 125.00 | \$ 155.00 | \$ 155.00 | \$ 165.00 |
| Sr. Asso. Architect | \$ 120.00 | \$ 150.00 | \$ 125.00 | \$ 145.00 |
| Project Mgr./Architect | \$ 100.00 | \$ 145.00 | \$ 135.00 | \$ 130.00 |
| Sr. Designer | \$ 95.00 | \$ 145.00 | \$ 125.00 | \$ 90.00 |
| Project Architect | \$ 95.00 | \$ 125.00 | \$ 125.00 | \$ 130.00 |
| Sr. Interior Designer | \$ 85.00 | \$ 145.00 | \$ 125.00 | \$ 130.00 |

| | Wayne Neville AIA | Speizle Arch Group | Netta Architect | SSP Architects |
|-----------------------|----------------------|--------------------|-----------------------|----------------------|
| | West Berlin NJ 08091 | Trenton NJ 08618 | Mountainside NJ 07092 | Bridgewater NJ 08807 |
| Jr. Interior Designer | \$ 70.00 | \$ 105.00 | \$ 115.00 | \$ 90.00 |
| Sr. CAD Operator | \$ 85.00 | \$ 95.00 | \$ 95.00 | \$ 90.00 |
| Draft Person | \$ 75.00 | \$ 85.00 | \$ 65.00 | \$ 75.00 |
| Sr. Engineer | \$ 120.00 | \$ 155.00 | \$ 125.00 | N/A |
| Engineer | \$ 115.00 | \$ 145.00 | \$ 125.00 | N/A |

AWARD to Netta Architects
1084 Route 22 West
Mountainside, NJ 07092

* Cost to be refunded or credited if Referendum passes