



Dear Colleagues [*please forward to all teachers and principals/APs/VPs*],

Today we are conducting our final two of nine regional information sessions to share information about **AchieveNJ** with educators and hear feedback, suggestions, and questions. Next week, we will send the last consecutive Thursday broadcast within our initial series of communications about the evaluation initiative. However, we recognize that this is just the beginning of the collaborative process to prepare for implementation in the coming school year. Over the next several months, Department of Education staff members will continue to meet with educators across the state in a variety of forums, and we will continue to share new information and resources as they become available.

We are hearing from educators that the [Student Growth Objective \(SGO\) Guidebook](#) published on the **AchieveNJ** website last week is a helpful resource. To make this information even more usable, we have made the following pieces of the guidebook available for individual download at <http://www.state.nj.us/education/AchieveNJ/teacher/objectives.shtml> (*please note these resources are optional and not required for district use by the State*):

- [SGO Quick Start Guide](#)
- SGO Forms:
 - SGO Form 1.1 Pre-approval for School-based Assessments ([PDF](#) | [Word](#))
 - SGO Form 1.2 Standards Alignment and Coverage Check ([PDF](#) | [Word](#))
 - SGO Form 1.3 Assessment Rigor Analysis and Depth of Knowledge ([PDF](#) | [Word](#))
 - SGO Form 1.4 Approval Checklist for School-based Assessments ([PDF](#) | [Word](#))
 - SGO Form 2.1 Identify and Approve Starting Points ([PDF](#) | [Word](#))
 - SGO Form 3.1 Student Growth Objective Form (Simple) ([PDF](#) | [Word](#))
 - SGO Form 3.2 Student Growth Objective Form (Tiered) ([PDF](#) | [Word](#))
 - SGO Form 4.1 Mid-course Check In ([PDF](#) | [Word](#))

In addition, we have published a [Training and Implementation Overview](#). This document includes related requirements and deadlines as well as direct feedback and lessons learned from educators who have been participating in the evaluation pilot program.

As always, thank you for your collaboration in this important effort and your commitment to helping all New Jersey students reach their highest potential.

Sincerely,

Peter Shulman
Assistant Commissioner and Chief Talent Officer

Additional resources for school communities about the evaluation system:

- **AchieveNJ** Website: <http://www.nj.gov/education/AchieveNJ/>
- **AchieveNJ** Overview: <http://www.nj.gov/education/AchieveNJ/intro/guide.pdf>
- **AchieveNJ** Overview PPT: <http://www.state.nj.us/education/AchieveNJ/intro/RegOverview.pdf>
- Teacher Evaluation Overview: <http://www.nj.gov/education/AchieveNJ/intro/1PagerTeachers.pdf>
- Principal Evaluation Overview: <http://www.nj.gov/education/AchieveNJ/intro/1PagerPrincipals.pdf>
- Specialists and Others Overview:
<http://www.state.nj.us/education/AchieveNJ/intro/SpecialistsandOthersOverview.pdf>
- Teacher Practice Overview:
<http://www.state.nj.us/education/AchieveNJ/teacher/TeacherPracticeOverview.pdf>
- Student Growth Objectives (SGOs) Overview:
<http://www.state.nj.us/education/AchieveNJ/teacher/SGOOverview.pdf>

- Student Growth Percentile (SGP) Overview: <http://www.state.nj.us/education/AchieveNJ/teacher/SGPOverview.pdf>
- FAQ: http://www.nj.gov/education/genfo/faq/faq_eval.shtml
- **AchieveNJ** Outreach Guide: <http://www.nj.gov/education/AchieveNJ/resources/OutreachMaterials.pdf>

New Jersey Department of Education